

Supplier Code of Conduct

Chesapeake Utilities Corporation (Chesapeake Utilities) is committed to delivering energy that makes life better for the people and communities we serve. Our unwavering dedication to service is driven by the actions of our diverse team and those of our suppliers, upon whom we rely to carry out our mission. Our Supplier Code of Conduct describes the dedication, commitment and actions we expect from people and organizations within our supply chain as we provide services to those who rely on us every day.

Our Values

Chesapeake Utilities Corporation's Values provide a guide for decisions and actions across our organization. Our Supplier Code of Conduct enlists those people and organizations in our supply chain to uphold these same values. This joint commitment to caring, integrity and excellence is the foundation for a healthy business relationship, shared value, sustainability and genuine concern for those we serve.

► We Care

We put people first. Keep them safe. Build trusting relationships. Foster a culture of equity, diversity and inclusion. Make a meaningful difference everywhere we live and work.

We expect those in our supply chain to:

- Create a safe work environment.
- Promote a drug-free, violence-free workplace.
- Have a zero-tolerance culture for any form of harassment or discrimination in the workplace.
- Promote diversity and inclusion.

► We act with Integrity

We tell the truth. Ensure moral and ethical principles drive our decision making. Do the right thing even when no one is watching.

We expect those in our supply chain to:

- Comply with all applicable laws.
- Protect the human rights of others.
- Provide fair and equal employment opportunities.

► We are committed to Excellence

We achieve great things together. Hold each other accountable to do the work that makes us better, every day. Never give up.

We expect those in our supply chain to:

- Act in an ethical manner and be accountable and reliable.
- Avoid relationships that have the potential for creating a conflict of interest.
- Operate in a sustainable manner and make positive contributions for societal advancement.

Notes

Adhering to this Supplier Code of Conduct is the foundation to a successful business partnership. We also refer you to our Business Code of Ethics and Conduct. While no set of guidelines can be all inclusive, we provide these values as a base for conducting business with us. Upholding the highest standards and values is a shared responsibility, one we take seriously. When doing business with Chesapeake Utilities Corporation, this Supplier Code of Conduct extends to those we engage directly and their agents, representatives, partners, subcontractors and others who are performing business for those we engage. This Supplier Code of Conduct does not create contractual rights or establish any legal requirements for doing business with, or on behalf of, Chesapeake Utilities Corporation or its subsidiaries or affiliates.