

**Equity Diversity and Inclusion Council (EDI)  
Employee Resource Group (ERG)  
Leadership and Steering Committee Application**

**We are very excited you are interested in joining and/or leading one of our Employee Resource Groups.**

**Please print, fill out, and sign all form fields below. Then scan and return to [EDI ERG App@chpk.com](mailto:EDI_ERG_App@chpk.com). We'll be in touch within 1-2 business days with the next steps to help you get started!**

**Name:** \_\_\_\_\_ **Location:** \_\_\_\_\_  
**Job Title:** \_\_\_\_\_ **Department:** \_\_\_\_\_  
**My Direct Supervisor/Manager name:** \_\_\_\_\_

**Approval Signatures and Dates:**

**Direct Supervisor/Manager** \_\_\_\_\_  
**CHRO or AVP HR** \_\_\_\_\_

**The EDI/ERG membership I would consider is: (mark all that apply)**

- Equity Diversity and Inclusion Council Member
- ERG Black Employee Network (BEN)
- ERG Multicultural Group (EPIC)
- ERG Veterans
- ERG SPARC (Support, Promote, Attract, Retain, Connect)
- ERG Wisdom Seekers & Sharers
- ERG Women in Energy (WIE)
- Prayer/Hope Group TBD
- Diversability TBD
- Other ERG \_\_\_\_\_

\_\_\_\_\_ Ranking of Choice or Other Comments

**The Level of Participation I would consider is: (mark all that apply)**

- Leadership Position
- Steering Committee

\_\_\_\_\_ Ranking of Choice or Other Comments

**My current ERG/EDI Experience includes:**

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**Other experience (community, non-profit, memberships):**

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**Why you are interested in ERG/EDI Participation:**

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**I realize that attendance and participation is required if I join an ERG or EDI Council as a leader or steering committee member. I can commit to at least 75% attendance. I also understand that I can only serve as a leader on one group at a time. Please read EDI and ERG Guidelines for additional details and rules related to membership.**

\_\_\_\_\_  
**Employee's Signature**

\_\_\_\_\_  
**Date**